

ಭಾಗ – ೩ Part – III ಬೆಂಗಳೂರು, ಶುಕ್ರವಾರ, ೨೫, ಜೂನ್, ೨೦೨೧ (ಆಷಾಢ, ೦೪, ಶಕವರ್ಷ, ೧೯೪೩)

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BENGALURU, FRIDAY, 25, JUNE, 2021 (ASHADHA, 04, SHAKAVARSHA, 1943)

No. 614

#### **GOVRNAMENT OF KARNATAKA**

NO: UDD 150 TMS 2017

Karnataka Govrnament Secretariate Vikasa soudha Bengaluru, date: 25/06/2021.

### **NOTIFICATION**

The draft of the Karnataka Municipalities (Recruitment of Loaders and Cleaners in City Municipal Councils, Town Municipal Councils and Town Panchayats) (Special) Rules 2021, which the Government of Karnataka proposes to make in exercise of the powers conferred by clause (g) of sub-section (2) of section 323 of the Karnataka Municipalities Act, 1964 (Karnataka Act 22 of 1964) is hereby published as required by sub-section (1) of section 323 of the said Act, for the information of all the persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration after fifteen days from the date of its publication in the official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above will be considered by the State Government. Objections and suggestions may be addressed to the Principal Secretary to Government, Urban Development Department, Vikasa soudha, Dr. B. R. Ambedkar Road, Bengaluru-560001.

# **DRAFT RULES**

1. Title, commencement and application.- (1) These rules may be called the Karnataka Municipalities (Recruitment of Loaders and Cleaners in City Municipal Councils, Town Municipal Councils and Town Panchayats (Special) Rules 2021.

- (2) These rules shall come into force from the date of their final publication in the official Gazette.
- (3) Notwithstanding anything contained in the Karnataka Civil Services (General Recruitment) Rules, 1977 or in the Karnataka Municipalities (Recruitment of Officers and Employees) Rules, 2010 or in any other rules of recruitment relating to the categories of posts specified in the schedule made or deemed to have been made, under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) or the Karnataka Municipalities Act, 1964 (Karnataka Act 22 of 1964), the provisions of these rules shall apply to recruitment of 1437 Cleaner and 309 Loader posts of direct recruitment vacancies in the City Municipal Councils, Town Municipal Councils and Town Panchayats as specified in the schedule:

Provided that, nothing in these rules shall apply to more than one recruitment.

# **2. Definitions.-** (1) In these rules unless the context otherwise requires,-

- (a) "Appointing Authority" means, the Deputy Commissioner of the concerned district, under clause (c) of sub-rule (2) of the Karnataka Municipalities (Recruitment of Officers and Employees) Rules, 2010;
- (b) "Loaders and Cleaners" means loaders and Cleaners in the City Municipal Councils, Town Municipal Councils or Town Panchayats Constituted under the provisions of the Karnataka Municipalities Act, 1964 (Karnataka Act 22 of 1964);
- (c) "Kshemabhivrudhi" means, Loaders and Cleaners who are working in the City Municipal Councils, Town Municipal Councils and Town Panchayats of the Karnataka state under the Karnataka daily wages employees welfare Act, 2012; (Karnataka Act 19 of 2013);
  - (d) "Schedule" means a Schedule appended to these rules; and
- (e) "Vacancies" means the number of vacant posts as specified in the schedule to be filled up under these rules.
- (2) Other words and expressions used but not defined in these rules, shall have the same meaning assigned to them in the Karnataka Municipalities (Recruitment of Officers and Employees) Rules, 2010.
- **3. Age limit.-** (1) Notwithstanding anything contained in the Karnataka Civil Services (General Recruitment) Rules, 1977 or in the Karnataka Municipalities (Recruitment of Officers and Employees) Rules, 2010, the maximum age limit shall not exceed fifty five years.
- (2) Age of the applicant shall be determined based on the document such as academic or Adhaar card or Ration card or Voter Identity card.

- 4. Method of Recruitment.- (1) The Appointing Authority shall, after taking into consideration the vacancies to be filled up under these rules, advertise the vacancies in the Official Gazette specifying the conditions of eligibility, nature of selection, number of vacancies to be filled and classification in accordance with reservation of posts provided by or under any law or any order for the time being in force, invite applications from the intending candidates. Abstract of such advertisement shall also be published at least in two daily newspapers having wide circulation of which one shall be in Kannada.
- (2) The Appointing Authority shall, from among the candidates who have applied in pursuance to the publication made under sub-rule (1), prepare in the order of length of service (i.e. Length of service of Loaders and Cleaners on Kshemabhivrudhi or Daily wages or Contract or on equal pay for equal work or on outsource), a selection list of candidates eligible for appointment under these rules subject to reservation of posts (Vertical and Horizontal) provided by or under any law or any order for the time being in force:

Provided that, the persons shall have served as loader or cleaner, continuously for not less than two years on the basis of Kshemabhivrudhi or Daily wages or Contract or on equal pay for equal work or on outsource, in the respective City Municipal Councils, Town Municipal Councils and Town Panchayats and continues to work as such on the date of commencement of these rules. Further, a person who has worked for more number of years shall be preferred against a person who has worked for less number of years. The preference shall be in the order of Kshemabhivrudhi, Daily wages, Contract, equal pay for equal work and outsource. They shall produce evidence for working and being paid for at least two years in the respective urban local body. The documents of PF, ESI and salary remittance by the outsourcing agency are mandatory for persons working on outsource system.

- (3) The number of candidates to be selected under sub-rule (2) shall be equal to the number of vacancies notified.
- (4) If the length of service of two or more candidates is equal, then the order of precedence in respect of such candidates shall be fixed on the basis of their age, the older in age being placed above the younger in age. If both age and length of service of the candidates are same, then the selection shall be by lot.
- (5) The Appointing Authority shall also prepare an additional list of such of the candidates not included in the main list prepared under sub-rule (2). The number of candidates to be included in the additional list shall be as far as possible 20% of the number of candidates in each of the reservation categories (horizontal and vertical), in the list under sub-rule (2). There shall be at least one candidate in the additional list belonging to each of the reservation categories (horizontal and vertical) representing the list under sub-rule (2). If a candidate whose name is included in the list under sub-

- rule (2), fails to report for duty within the prescribed period, to that extent a candidate belonging to the same reservation category as that of the candidate who failed to report for duty shall be appointed from the additional list.
- (6) The lists so prepared under sub-rules (2) and (5) shall be published on the respective notice board of the City Municipal Councils, Town Municipal Councils and Town Panchayats and shall also be intimated to the candidate and published on the website of the respective urban local body.
- (7) The list of candidates selected by the Appointing Authority shall be valid till all the notified vacancies are filled or till the next selection list of the cadre of loaders or Cleaners are published, whichever is earlier.
- **5. Appointment of candidates.-** (1) Candidates whose names are included in the selection list prepared under rule 4, may be appointed by the appointing authority in the vacancies in the order of which their names are found in the list, after satisfying itself through such enquiry as it may consider necessary that each of the candidate is suitable in all respects for appointment.
- (2) The inclusion of name of a candidate in the list published under sub-rule (6) of rule 4 shall not confer any right of appointment.

SCHEDULE
(see sub-rule (3) of rule 1 and clause (d) and (e) of rule 2)

Category of post and scale	No. of posts to be filled	Minimum Qualification
of pay		
(1)	(2)	(3)
Loaders and Cleaners	1437 – Loaders	Must have knowledge of
(Rs 17000-28950)	309– Cleaners	Spoken Kannada .
	(City Municipal Councils, Town	
	Municipal Councils and Town	
	Panchayats in the State)	

By Order in the name of the Governor of Karnataka

#### (A.VIJAYAKUMAR)

Under secretary to Government, (Municipalities -2 and Boards) Urban Development Department